

FORM OF ORDER AND TRANSMITTAL BY INSTITUTION HAVING SINGLE HEAD

State of Washington

Central Washington University

(name of institution)

Administrative Order No. 44

(1) I, Gregory Trujillo, Associate Dean of Student Development of the Central Washington University

(position)

do promulgate and adopt at Bouillon Hall, Room 207A, on the CWU campus

(place)

the annexed rules relating to:

Chapter 106-112 WAC Equal Employment Opportunity Policy

(2) ALTERNATIVE A. Use only for Adoption of Permanent Rules.

This action is taken pursuant to Notice No. 79-06-045 filed with the code reviser on May 16, 1979. Such rules shall take effect:

- X pursuant to RCW 28B.19.050(2).
at a later date, such date being

(2) ALTERNATIVE B. Use only for Adoption of Emergency Rules.

I, find that an emergency exists and that the foregoing order is necessary for the preservation of the public health, safety, or general welfare and that observance of the requirements of notice and opportunity to present views on the proposed action would be contrary to public interest. A statement of the facts constituting such emergency is:

Such rules are therefore adopted as emergency rules to take effect upon filing with the code reviser.

(3) Pursuant to the requirements of WAC 1-13-040 that each order shall set forth an appropriate statement of state statutory authority (fill in statement (a), (b), or (c) as appropriate):

X (a) This rule is promulgated pursuant to RCW 28B.19.050 and RCW 28B.40.120 and is intended to administratively implement that statute.

(b) This rule is promulgated pursuant to RCW which directs that the

(institution)

has authority to implement the provisions of

(name of act or RCW citation)

(c) This rule is promulgated under the general rule-making authority of the

(institution)

as authorized in RCW

(4) The undersigned hereby declares that he has complied with the provisions of the Open Public Meetings Act (chapter 42.30 RCW), the Administrative Procedure Act (chapter 34.04 RCW) or the Higher Education Administrative Procedure Act (chapter 28B.19 RCW), as appropriate, and the State Register Act (chapter 34.08 RCW).

(5) This order after being first recorded in the order register of this institution is herewith transmitted to the Code Reviser for filing pursuant to chapter 28B.19 RCW and chapter 1-13 WAC.

APPROVED AND ADOPTED July 10 19 79

JUL 13 1979

By Gregory Trujillo

Associate Dean of Student Development

Title

CODE REVISER'S OFFICE WSR 79-08-025

AMENDATORY SECTION (Amending Order 36, filed 11/14/77)

WAC 106-112-200 EQUAL EMPLOYMENT OPPORTUNITY POLICY.

Central Washington University provides equal employment opportunity to all persons on the basis of merit without regard to race, creed, color, religion, sex, age, national origin, marital status, or the presence of any sensory, physical or mental handicap unless based upon a bona fide positional requirement. The university also provides equal employment opportunity to persons who have had criminal convictions; however, the employment of such persons will be contingent upon a thorough review of the specific offenses and their relationship to the welfare of the university. The university precludes the employment of persons having had criminal convictions in the Campus Police Department.

The university will take affirmative action to ensure equal employment opportunity for all qualified minorities, women, Vietnam era and disabled veterans, handicapped persons and persons between the ages of 40 and ((65)) 70 in all personnel actions pursuant to Federal Executive Orders 11246, 11375 and 11141, U.S. Department of Labor's Revised Order No. 4, Sections 501-504 of the Vocational Rehabilitation Act of 1973 and Chapter 42, Section 2012 of the Vietnam Era Veterans' Readjustment Act of 1974 and the Governor's Executive Order 78-1. Further, the university will ensure that all personnel actions are administered without regard to race, creed, color, religion, sex, age, national origin, marital status, or the presence of any sensory, physical or mental handicap pursuant to the Governor's Executive Order 72-07 and RCW 49.60.

No department, organizational unit, employing authority or employee will be excluded from compliance with the provisions of this policy.